



MULTNOMAH LAWYER

MULTNOMAH BAR ASSOCIATION

1906

Lawyers associated for justice, service, professionalism, education and leadership for our members and our community. December 2010 Volume 56, Number 11



Democracy Needs You!

By Thomas C. Sand, President, Multnomah Bar Foundation.

You have read some of the statistics. You've seen the problem on the news and on YouTube: democracy as we know it - predicated on citizen participation - is at risk. Our independent judiciary, which we count on to protect the rule of law, is facing unprecedented challenge. That is why the MBF needs you.

Here are some examples: only five% of graduating high school seniors can explain the role of an independent judiciary in our constitutional system. Even one of our state's principal political leaders has identified the governor's office, the house of representatives and the senate as the "three branches of government." The judiciary was not even mentioned. Additionally, only about 25% of high school students can identify the state's two US senators and 23% think Ted Kulongoski is one of them. In our most recent election, a serious contender for a national office was unaware of the principle of separation of church and state embodied in our constitution. Some activists have recently sought to impeach judges based solely on political disagreement with the outcome of a case. Finally, in a Yahoo News person-on-the-street interview series, a majority of respondents were unable to identify the current vice president of the US. This is a small sampling of the serious challenges facing our democracy today.

The MBF is responding to this problem. Since its inception in 2006, the MBF has helped sponsor and support the Classroom Law Project's "We the People" Project and its "Youth Summit" that reaches about 1,200 students each year. We have provided civics education to senior citizens through our support of Elders in Action. We have helped the League of Women Voters with its student leadership initiatives, mock elections, and nonpartisan voters guide. We have sponsored the Bus Project's PolitiCorps Community Training Initiative, which provides civics skills and leadership training to college students and recent graduates. And we have funded the YLS YOUTHFILM Project in its annual student filmmaking contest focused on civics topics.

The MBF's commitment to promoting civics education is exemplified by our new signature project. The MBF has partnered with MetroEast Community Media to develop a series of two-five- and fifteen-minute civic education videos that will be broadcast on cable-access stations around the state. The content will also be featured on YouTube and ProtectOregonCourts.org Web sites, and the DVDs will be available to schools statewide. The videos will focus on the importance of impartial courts, the rule of law, the balance of powers, what happens in the courthouse, and why it is so crucial to be an informed voter and citizen. We hope to reach hundreds of thousands of Oregonians.

To continue this important work, the MBF set a goal of raising \$100,000 this year for the MBA 100th Anniversary Community Gift Fund. I am delighted to report that we are 75% of the way to our goal. The MBA Board has demonstrated its dedication to civics education with its pledge of \$5,000 a year for three years. Other contributors to Phase I of our campaign are listed on p. 9 in this newsletter. I thank the many firms and individuals who have stepped up to support this worthy cause. We have now begun the final phase of our effort and we want to see your name on our list for the next edition of the *Multnomah Lawyer*. We cannot reach our goal without your help. So please join me and the many Phase I donors in making a tax-deductible gift to the Multnomah Bar Foundation with the contribution form enclosed in this publication or by donating online at www.mbabar.org/foundation.htm.

I also want to express my deepest gratitude to the dedicated members of our MBF Board: Loree A. Devery, Peter H. Glade, Edwin A. Harnden, Christine L. Hein, Cashauna M. Hill, Natalie L. Hocken, Margaret D. Kirkpatrick, Honorable Adrienne C. Nelson, Sarah J. Ryan, Kathryn L. Villa-Smith, Timothy R. Volpert and James N. Westwood. Thank you.



League of Women Voters Student Leadership Initiative, an MBF grant recipient

Another Successful Absolutely Social

Over 200 lawyers, judges, sponsors and law school students gathered at the University Club on October 19 for the fall Absolutely Social - The Grape Escape. The event featured wine tastings selected by Matt Levin and Albert Menashe. A team blind wine tasting was also offered. Eight teams participated, and the winning team of Caroline Harris Crowne, Merrill Maiano, Mathew Moody and Duke Tufty each took home a bottle of wine. \$825 and 120 pounds of food were collected for the Oregon Food Bank - thanks to all those who contributed!

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MBA CLE

To register for a CLE, please see the inserts in this issue or go to www.mbabar.org.

December

Tuesday, December 7
Child Abuse Reporting
Helen Hirschbiel

Wednesday, December 15
Ethical Considerations When Representing a Corporation
Allison Rhodes
Amber Bevacqua-Lynott

January

Wednesday, January 26, 2011
Appellate Basics for Trial Lawyers
Justice Jack Landau
Laura Graser
Jim Westwood

Monday, January 31
Insurance Coverage in Construction Defect Litigation
Chris Carson
Mike Farnell
Mike Scott

February

Tuesday, February 1
Elder Abuse Litigation: Civil and Criminal
Richard Braun
Jim Cartwright
Charles Mickley

Thursday, February 3
Aiding and Abetting in Employment Discrimination Cases
Courtney Angeli
Dana Sullivan

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DEADLINE for ads: The 12th of the month*

*or the preceding Friday, if on a weekend.

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Member Resource Center

Welcome to the member resource center, where you will find information of importance to members and the legal community at large.

courthouse watch

- Multnomah County Commissioners voted unanimously to move forward with construction of the new east county court facility, in the Rockwood area, at 185th and Stark. The architects are striving for a LEED Gold rating for the building. Three courtrooms will be finished, but initially two courtrooms will be used. Space for childcare is planned. Cases will include misdemeanors through trial, traffic violations, small claims court, landlord tenant, a domestic relations self-help center, family abuse prevention act stalking and restraining orders and civil filings for attorneys east of 122nd. There will be no family court, no felony cases or major civil litigation. Expected completion is March 2012.
- MBA representatives continue to serve on two county committees focusing on the downtown courthouse; one is studying the courthouse needs and another is exploring funding options. The county contracted with a local architectural firm to study the feasibility of renovating the current downtown courthouse during operations. A mid-contract report of the architects' findings is expected in early December.

Pro Bono Opportunities

The YLS is seeking volunteers to assist with the Nonprofit Project, a legal resource for nonprofits in the Portland community. This is a great opportunity for transactional lawyers or anyone else interested in gaining experience supporting local nonprofit groups. Nonprofit corporations are screened and paired with volunteer attorneys who handle single-issue, non-litigation business law matters, such as contracts, corporate governance and real estate. Typical projects include reviewing bylaws, articles of incorporation, employment agreements and leases and providing advice on employment and intellectual property matters.

For more information, please contact Alicia Bell at 503.276.2166.

Downloadable CLE Seminars

Audio recordings of past MBA CLE seminars are now available for download and use on your personal computer or MP3 device. Simply purchase online and download the audio and written materials in minutes. MCLE-accredited content includes Child Abuse Reporting, Multnomah County Judges Trial Practices, and Ethics Update, among others. Visit the MBA's dedicated MCLE Web site at www.oregoncle.com for more details.

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CALENDAR

For a complete MBA calendar, please visit www.mbabar.org. To add your organization or firm's annual events to the MBA online calendar, contact Carol Hawkins, carol@mbabar.org.

December

7
Tuesday, MBA Board meeting

Tuesday, MBA CLE
Child Abuse Reporting
See insert or register at www.mbabar.org.

9
Thursday, YLS Holiday Drop-in Social & Toy Drive
See p. 10 for details.

10
Friday, January, 2011
Multnomah Lawyer deadline

14
Tuesday, YLS Board meeting

15
Wednesday, MBA CLE – Ethical Considerations in Corporate Representation
See insert or register at www.mbabar.org.

24
Friday, Christmas Holiday
MBA office closed.

31
Friday, New Year Holiday
MBA office closed.

January, 2011

4
Tuesday, MBA Board meeting

10
Monday, February **Multnomah Lawyer deadline**

11
Tuesday, YLS Board meeting

17
Monday, Martin Luther King Holiday
MBA office closed.

26
Wednesday, MBA CLE
Appellate Basics
See insert or register at www.mbabar.org.

31
Monday, MBA CLE – Insurance Coverage in Construction Defect Litigation
See insert or register at www.mbabar.org.

February

1
Tuesday, MBA Board meeting

Tuesday, MBA CLE – Elder Financial Abuse Litigation
See insert or register at www.mbabar.org.

3
Thursday, MBA CLE – Individual Liability in Employment Discrimination Cases
See insert or register at www.mbabar.org.

8
Tuesday, YLS Board meeting

10
Thursday, March **Multnomah Lawyer deadline**

21
Monday, Presidents' Day Holiday
MBA office closed.

22
Tuesday, CEJ Annual Luncheon at The Governor Hotel
Visit www.cej-oregon.org for details.

24
Thursday, MBA CLE
Real Property Deeds & Title Insurance in Oregon
See insert or register at www.mbabar.org.

Planning 2011 MBA Firm Visits

Our interactive firm visits are dedicated to finding out what members would like from their MBA membership and how they prefer to receive communications, plus we share ways in which members may participate, volunteer and network. The MBA team consists of representatives for young and more experienced lawyers and a pro bono expert. It is an opportunity to learn more about the MBA and the Volunteer Lawyers Project (VLP) and how to gain legal experience while donating services to people who otherwise could not afford legal representation.

If your firm would like to have our team come to your office over a noon hour, please contact Guy Walden at 503.222.3275 or guy@mbabar.org.

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Ethics Focus

By Mark J. Fucile, Fucile & Reising.

Losing Track: Unclaimed Funds in Trust Accounts



On rare occasions, lawyers find they have funds in trust for clients who have moved without providing a forwarding address. The reasons are many and examples include small amounts left in trust to cover future work that never materialized or seemingly uncollectable judgments that were paid long after they were entered.

The trust account rules, RPCs 1.15-1 and 1.15-2, impose strict duties when handling client funds. Our fiduciary duties remain even when clients have “disappeared” and we continue to hold their funds in trust. Earlier this year, a significant statutory change became effective governing the disposition of “unclaimed” funds in lawyers’ trust accounts and the primary OSB ethics opinion on the subject was amended to reflect that change.

In this column, we’ll look at those changes in the context of three questions: (1) what is my obligation to find a client with “unclaimed” funds in trust? (2) what do I do if I cannot locate the client? and (3) do other states handle this issue the same way?

Trying to Find the Client

When a lawyer discovers what appear to be “unclaimed” funds in trust, the lawyer is obliged to try to find the client. OSB Formal Ethics Opinion 2005-48, which was amended earlier this year to reflect corresponding changes to Oregon’s Uniform Disposition of Unclaimed Property Act (ORS 98.302-98.436) puts it this way:

“The Act requires Lawyer(s) to ‘exercise reasonable diligence’ to determine the whereabouts of Client(s) and, where possible, to communicate with Client(s) and take necessary steps to prevent abandonment from being presumed. This same duty is implicit in the duty under Rule 1.15-1 to safeguard Client[s]’ property.”

“Reasonable diligence” will vary with the circumstances. But, it will often include sending letters to the client’s last known address, calling the client’s last known telephone number and Internet searches. To avoid any questions later, prudence suggests documenting the steps taken in the effort to locate the client. Under ORS 98.332(1), property held by fiduciaries - including lawyers - is presumed

abandoned after two years unless the owner has “corresponded in writing concerning the property, or otherwise indicated an interest as evidenced by a memorandum on file with the fiduciary.”

Handling Unclaimed Funds

If the client cannot be located and the two year presumptive period has run, then the Unclaimed Property Act governs the disposition of the funds. This is where the significant statutory change comes in. Before this year, funds were paid over to the State Department of Lands, and if the owners could not be located through further efforts by the state, the funds were turned over to the State Common School Fund for public primary and secondary education.

During its 2009 session, however, the legislature changed the beneficiary of unclaimed money in lawyers’ trust accounts to fund low income legal services. (See SB 687; Or Laws 2009, ch 462, § 2(2).) With that change, which became effective on January 1 of this year, unclaimed funds are reported to the State Department of Lands but paid to the OSB.

Detailed reporting information and forms are available on the State Department of Lands Web site www.oregon.gov/DSL/UP. Under ORS 98.352(4), reports are generally filed in October for funds deemed unclaimed as of June 30. Information on payment of funds to the bar is available at www.osbar.org/IOLTA/info.html. Formal Ethics Opinion 2005-48 notes that even after the appropriate report has been filed and the funds have been transmitted to the bar, a lawyer “should continue to take steps reasonable under the circumstances to try to locate [the] [c]lient and must maintain reasonable records sufficient to permit [the] [c]lient to make a claim for the return of property for the period permitted under the Act.”

How “Uniform” Is the Uniform Act?

Oregon RPC 1.15-1(a) notes that “[l]awyer trust accounts shall conform to the rules in the jurisdictions in which the accounts are maintained.” In an era of multi-state offices by larger firms and multi-state practices by even small firms and solos, it is increasingly common for firms to have trust

ANNOUNCEMENTS

Thank You, Schwabe Williamson & Wyatt

We thank Carson Bowler and Melissa Berube of Schwabe Williamson & Wyatt for writing a contract between the Multnomah Bar Foundation and MetroEast Community Media for the foundation’s signature project. Watch for updates on the MBF Signature Project, which will produce a series of videos about various democracy issues. Themes of the series include a day at the courthouse, the various courts, voting, civic engagement and civic participation.

Oregon Women Lawyers (OWLS) Foundation Awards Armonica Law Student Grants

The OWLS Foundation announces that it has awarded the 2010-11 Armonica Grants to the following law students: Erin McKee (Lewis & Clark Law School), Elizabeth Wooten (U of O Law School), and Veronica Digman-McNassar (Willamette University School of Law).

The Armonica Law Student Grant Program is awarded in honor of late foundation board member Armonica Gilford. The grant is available to third-year law students attending the three Oregon law schools who can demonstrate a commitment to the Foundation’s goals through an essay about their personal, volunteer, or educational

experience. Ethnic minorities and women are encouraged to apply. One recipient is selected annually from each of the law schools to receive a text book grant in the amount of \$500. In addition to the monetary grant, each recipient is matched with an ethnic minority female judge or attorney, who serves as the student’s mentor for the year. For a program overview, visit www.owlsfoundation.org/grants.htm. Judges Darleen Ortega, Adrienne Nelson, and Youlee You will serve as the mentors for the 2010-11 recipients.

Statement of Diversity Principles Available for Your Signature

The MBA Equality Committee invites you to sign the new Statement of Diversity Principles. Read the statement at www.mbabar.org/docs/DiversityStatement.pdf, and demonstrate your commitment to diversity by signing the statement online at www.mbabar.org/diversitypledge.htm.

Queen’s Bench Holiday Luncheon is December 14

Queen’s Bench annual holiday luncheon honoring women judges is December 14 from 11:45 a.m. to 1 p.m. at the Embassy Suites in downtown Portland. The cost is \$25 and there is a vegetarian option. No reservations are accepted or required. For more information, contact Vice-President Susan O’Toole at esusan.otoole@gmail.com.

MBA Noon Time Rides

Gather at SW Yamhill and Broadway between noon and 12:10 p.m. on Mondays and Thursdays. Contact Ray Thomas at 503.228.5222 with questions, or meet at the start.

Oregon Criminal Defense Lawyers Association (OCDLA) Seminars

The OCDLA will train lawyers new to the practice of criminal defense at the New Lawyers Seminar, Saturday, January 29, 2011 at the World Trade Center in Portland. The one-day seminar covers issues such as client-centered representation, voir dire, cross-examination and ethics.

OCDLA’s two-day intensive training, the Trial Skills College, is February 4-5, at the U of O Law School in Eugene. The program is designed to train trial lawyers in the learn-by-doing approach in a controlled, non-threatening environment. Lawyers of all experience levels are eligible and the training will significantly advance your skills and confidence as a trial lawyer, no matter your experience level. Enrollment is limited to 32 participants. For more information, visit ocdla.org.

accounts in more than one state. All of the states in the Northwest have variants of the “uniform act.” But, they are not completely “uniform” in the sense that “abandonment presumptions” vary as do the agency payees for unclaimed funds. Guidance is available regionally on state bar web sites and through ethics opinions in each state around the Northwest: Washington (www.wsba.org); WSBA Informal Ethics Opinion 2176; Idaho (www.isb.idaho.gov); ISB Formal Ethics Opinion 121; and Alaska (www.alaskabar.org); Alaska Bar Ethics Opinion 90-3).

Summing Up

To meet our statutory obligations under the Unclaimed Property Act and our corresponding duties under the trust account rules, prudent firm risk management includes periodically and systematically reviewing all trust balances.

Mark Fucile of Fucile & Reising handles professional responsibility, regulatory and attorney-client privilege matters and law firm related litigation for lawyers, law firms and legal departments throughout the Northwest. His telephone and email are 503.224.4895 and Mark@frllp.com.

MBA 9th Annual wintersmash

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MBA Partners with Legal NW to Save Firms Time and Money

By Anneke Haslett, Legal Northwest.



As Portland area law firms look toward an improving economy, many firms are addressing the issue of how to accommodate increased business while maintaining a reduced support staff. The economic downturn forced several firms to make changes in their staff. Whether that meant reducing the ratio of support staff to attorneys, redistributing work, eliminating overflow positions or decreasing the overall number of employees, many firms are now anticipating the need for supplemental staffing support. As the economy recovers, business increases and the

holidays approach, it is a great time to learn about the benefits of working with an experienced staffing agency.

Being able to react quickly to the changes occurring within your firm is imperative for productivity and staff retention in the current economic climate. While you may not be ready to hire new employees, temporary or part time staff could be the solution. As more employees seek non-traditional schedules, job shares increase and telecommuting becomes more common, temporary staffing helps to fill in the gaps.

By partnering with a staffing firm, you are able to select from a skilled pool of employees who have already been screened, tested and interviewed. This saves you time and saves your hiring team from having to place ads, review resumes, perform costly background checks and conduct time-consuming interviews, allowing your team the time they need to focus on their regular duties. Bringing in supplemental staff during peaks in workload keeps your firm's productivity up

without overtaxing your current staff or forcing you to hire employees that you may not be able to keep busy.

When you are ready to consider hiring again, working with a staffing agency is an excellent way to meet potential employees in a working environment. Bringing on a candidate in a temporary capacity allows you to evaluate their skills and observe their interactions with your current staff before deciding if they are right for your firm. Get to know your staffing partner; the better we are able to understand your firm's needs, the more effectively we can anticipate those needs and identify candidates to satisfy them. Think of us as a business partner; we can assist with not only hiring but can also provide payroll services, background checks, skills testing and salary consultation. Partnering with a staffing firm is a smart decision to maintain a workforce for today while fostering talent for tomorrow.

To learn more about how Legal Northwest can assist your

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Note: This newsletter issue includes an insert detailing support staff salary levels in Portland.

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The Corner Office

I do not know whether the statistics bear this out, but with today's economy and the mortgage crisis, it seems like there has been a spike in civil litigation brought on a pro se basis. This certainly seems to be true with respect to complaints against lien holders seeking foreclosure, but there also seems to be an increase in pro se cases in employment litigation, divorce cases and many other contexts.

Dealing with pro se litigants gives rise to a number of challenges. Of course, they typically lack a sophisticated understanding of the law, often make legal arguments that a lawyer would eschew and are also typically unfamiliar with the court's procedural rules and requirements. But what can be most challenging about dealing with non-lawyer litigants is that they are often quite angry or emotional regarding the alleged wrong which led them to court in the first instance, yet are not constrained by the same principles of professionalism which guide us in our daily practices.

As one example, a lawyer recently defended a case against a pro se litigant whose communications routinely contained personal attacks, diatribes, name-calling and threats. The plaintiff never

failed to accuse the lawyer of unethical conduct, when the lawyer was in fact following the procedural rules to the letter. The plaintiff's communications abounded with descriptions like shyster, duplicitous, mealy-mouthed and liar. The plaintiff even threatened (baselessly) to end the lawyer's career by doggedly pursuing perceived ethical violations. While this plaintiff's statements may have been extreme, conduct by pro se litigants that lawyers would consider to be unprofessional is not unusual.

As tempting as it may be to respond in kind, or at least to comment on the party's conduct, the best course of action is to do what this lawyer did: Ignore the personal attacks. As lawyers, we are of course guided by core principles of professionalism regardless of with whom we are dealing, and none the less so because we are dealing with a non-lawyer who is engaging in conduct far outside the bounds of professionalism. Just because the other party is a non-lawyer is no excuse to stray from professional conduct.

This lawyer took precisely the right approach. He responded to any legal or factual contention that required a response, maintained a professional tone and demeanor at all times and ignored the rest. He also operated under the assumption that every

communication he made could end up in front of a judge – and many of the communications were in fact submitted as exhibits. The fact that his communications remained focused and professional in light of the plaintiff's personal attacks could only have helped his client's cause.

There is simply nothing to be gained, and much to be lost, by succumbing to the natural urge to defend oneself against baseless charges made in communications such as this. Courts give leeway to pro se litigants, and lawyers dealing with professionalism issues should do so also – or at least not fall into a trap of lowering one's standards of professionalism because the other party is not a lawyer and is engaging in unbecoming conduct.

The Corner Office is a recurring feature of the Multnomah Lawyer and is intended to promote the discussion of professionalism taking place among lawyers in our community. While The Corner Office cannot promise to answer every question submitted, its intent is to respond to questions that raise interesting professionalism concerns and issues. Please send your questions to mba@mbabar.org and indicate that you would like The Corner Office to answer your question. The MBA will protect the anonymity of those submitting questions.

Protecting the Rights of Oregon Citizens

By Heather L. Weigler, MBA Equality Committee member.

Oregon citizens' civil rights and liberties protection will increase under funding that restores the DOJ's Civil Rights Unit. Diane Schwartz Sykes will lead the department's efforts to fight discrimination, protect constitutional free speech and reproductive rights and defend Oregon's vulnerable populations at work and in the marketplace.

Sykes has dedicated her career to civil rights. As the first managing attorney of the Oregon Law Center in Portland, Sykes formed a civil legal services unit focused on employment, housing, consumer protection, individual rights, public benefits and predatory lending. Sykes also worked for Legal Aid Services of Oregon where she represented farm workers, domestic violence victims and other victims of discrimination. She has extensive trial experience in state and federal courts and is fluent in both English and Spanish.

The Civil Rights Unit's work began by identifying DOJ's legal authority to act to protect civil rights, working closely with stakeholders to tailor her efforts to best serve the people of Oregon. The department has worked to encourage hate crime reporting by supporting law enforcement efforts, to enforce veteran's protections, to prevent potential violations of free speech and to protect reproductive rights under federal law. Although the department has done outreach with social service providers to communicate with vulnerable populations about their rights and available remedies, the attorney general is also prepared to take legal action to redress civil rights violations.

"It's not in the interest of the DOJ to duplicate the efforts of other agencies, but there are a set of cases that cry for justice and need a day in court," Sykes



Diane Schwartz Sykes

said. "There are unique tools at the attorney general's disposal for cases that involve egregious facts, repeat bad actors or multistate litigation."

One of the biggest challenges faced in civil rights enforcement is getting vulnerable population to report violations. For instance, some victims are reluctant to report violations claims because of citizenship status.

Led by Sykes, the unit's community outreach efforts are designed to encourage greater reporting of violations. The department has partnered with federal and state criminal authorities to address violations on a systemic level. For instance, Sykes represents the unit on the Oregon Human Trafficking Task Force led by the US Attorneys Office, through which members of federal and state law enforcement and social service providers join forces to defeat the growing plague of human trafficking in Oregon.

"The attorney general is very interested in protecting and preserving the rights of the people of Oregon," Sykes said. "I intend to aggressively enforce the civil rights laws of this state." For more information about the DOJ's Civil Rights Unit, visit www.doj.state.or.us/goals/civil.shtml.

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Oregon State Bar Sustainable Future Section

The Sustainable Future Section (SFS) is pleased to announce the recipients of the first annual SFS Sustainable Leadership Awards.

Ater Wynne LLP
Sustainable Leadership Award—Law Office

Max Miller, Tonkon Torp LLP
Sustainable Leadership Award—Lawyer
(OSB member 10 years or more)

Robin Morris Collin, Willamette University College of Law
Sustainable Leadership Award—Lawyer
(OSB member less than 10 years)

The SFS would like to offer special congratulations to Dick Roy, the 2010 OSB President's Sustainability Award honoree.

AROUND THE BAR



Thomas P. Palmer

litigation. His practice includes counseling closely-held businesses on estate and succession planning and advising private foundations and public charities.

and requires, among several things, significant and verified trial experience in courts of general jurisdiction. Hansen will be one of 32 advocates currently appointed from the state of Oregon.



Steven M. Wilker



Andrija Samardzich

WILLIAMS KASTNER
The firm has added **Andrija Samardzich** as an associate. Samardzich will focus his practice on business litigation and transactions, product liability and mass torts.

MARKOWITZ HERBOLD ET AL
The firm recently earned the BEST Business Center's new "Portland Climate Champion" recognition. To achieve Portland Climate Champion status, the firm improved the energy efficiency of their business operations, provided alternative transportation options for employees, and improved their already robust waste reduction and recycling program.

The BEST Business Center created Portland Climate Champions to recognize businesses in Portland that have taken comprehensive, concrete actions to reduce their carbon emissions. The Climate Champion designation is valid for two years. For award information, visit <http://bestbusinesscenter.org/recognition/climatechampions/>.



Jackson Lewis

UNITED STATES ARBITRATION & MEDIATION
Paul J. Kelly Jr. has joined the panel of United States Arbitration & Mediation of Oregon. He offers his services as an arbitrator and mediator, specializing in the fields of government and public policy law, sports, arts and entertainment law, as well as for business and commercial disputes.

STAHANCYK KENT & HOOK
Senator Ron Wyden visited the downtown Portland office of the firm to present senior shareholder **Jody Stahancyk** with the Employer Support of the Guard and Reserve (ESGR) Patriot Award and the Above and Beyond Award.

These awards, given by the ESGR, recognize employers who go above and beyond the legal requirements for granting leave to and supporting military personnel.

Chief Petty Officer Lisa Zimmerman, who is both the firm's senior legal assistant and an active member of the Navy Reserve, nominated Stahancyk for the Patriot Award. In her nominating statement, Zimmerman described Stahancyk's support and encouragement of her Navy career.

In his presentation speech, Senator Wyden, a classmate of Stahancyk's at the U of O Law School, described the importance of employer support for reservists and military personnel. He called

2011 MBA Membership Renewal is Underway

If you haven't yet renewed your membership for 2011, now is the time. Registering online is quick and easy - simply take a few moments to visit www.mbabar.org, click "Join or Renew" and complete the secure form. Here are just a few reasons to continue your membership:

- Excellent, convenient and reasonably-priced seminars and downloadable MCLE-approved content;
- Socials, volunteer opportunities and committees that provide rewarding ways to network with other attorneys;
- Resources such as the *Multnomah Lawyer*, the e-newsletter and the Web site keep you up-to-date with news, events and a member directory;
- Exclusive member discounts from LexisNexis, Legal Northwest, Office Depot, Bank of the Cascades, The Naegeli Reporting Corporation and others; and
- Comprehensive, member-negotiated group health, life, long-term care and disability plans structured specifically for lawyers and firms.

For further information, please contact Membership Administrator Ryan Mosier at 503.222.3275.

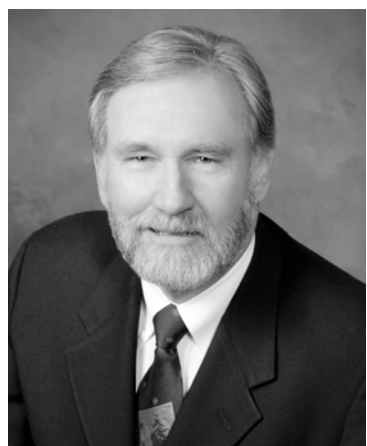
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Visit www.mbabar.org for details

TONKON TORP
Corporate attorney **Thomas P. Palmer** was elected to the board of directors of Business for Culture & the Arts, a nonprofit organization that connects business and the arts to strengthen Oregon's culture and economy. Palmer's practice focuses on securities and general corporate matters, including mergers and acquisitions.

Litigator **Steven M. Wilker** has been appointed to the board of Metropolitan Family Service, a nonprofit agency dedicated to building stronger communities by providing services, connecting people with resources, and offering volunteer opportunities throughout the Portland area. In his law practice, Wilker counsels clients in complex commercial litigation, intellectual property, media communications and technology, energy, corporate governance, real estate and finance issues.

Jackson Lewis has been elected to the board of the Oregon Historical Society, which since 1898 has safeguarded and presented the state's history through its museum, research library, traveling exhibits and school programs. Part of the firm's Wealth Planning Practice Group, Lewis advises high net worth clients on estate planning, estate administration and probate



Lawrence Wobbrock

LAWRENCE WOB BROCK
Lawrence Wobbrock has become a Fellow of the American College of Trial Lawyers.



Jeff Hansen

SMITH FREED & EBERHARD
Partner **Jeff Hansen** has been appointed as an advocate to the American Board of Trial Advocates, an organization composed of equal numbers of plaintiff and defense trial lawyers. Admission is by invitation only

employers' help of returning military employees a "soft landing." He also stated that Oregon "couldn't do what we do as a state, in terms of making a contribution to our country's national security at a critical time ... without employers like Jody."

Stahancyk accepted the award on behalf of the entire firm. In her acceptance speech, she said, "This isn't an award for me; it's an award for every single person who works here because we all support Lisa in her military career. We don't see it as being patriotic; this is how you support each other when you're part of a family and every single person here is part of our family."

MARTIN BISCHOFF
Justin Thorp, a partner at the firm, accepted a teaching position with RMIT International University located in Saigon, Vietnam, where he will be teaching several different business law courses. The firm wishes him well.



Justin Thorp

The Around the Bar column reports on MBA members' moves, transitions, promotions and other honors within the profession. The deadline is the 10th of the month preceding publication or the previous Friday if that date falls on a weekend. All items are edited to fit column format and the information is used on a space-available basis in the order in which it was received. Submissions may be emailed to carol@mbabar.org.



Senator Ron Wyden presents award to Jody Stahancyk

Tips from the Bench (Part 2)

By Judge Marilyn Litzenberger, Multnomah County Circuit Court.

The second in a series of two articles discusses the new expedited civil jury trial offered in Multnomah County. Last month's article dealt with what the new expedited designation is and preliminary matters in obtaining the designation. This month's article discusses the unique procedures after an expedited civil jury trial designation has been obtained.

Questions and Answers: The Expedited Civil Jury Trial

Question 7: How will the trial date be determined?

The trial date will be established at the initial case management conference conducted by your trial judge. The trial must be held no longer than 120 days after the presiding judge has signed the order identifying your case as an expedited civil jury trial.

Under the rules, the trial date may not be continued because of a party's failure to request or respond to discovery, although sanctions may be imposed for a party's failure to provide discovery in a timely manner. It is contemplated that once a trial date is established, that date will not be changed absent extraordinary circumstances. A firm trial date gives litigants confidence their trial will take place on that date and allows them to schedule witnesses well in advance of trial so that witness scheduling conflicts are avoided.

Question 8: What happens during the initial case management conference?

The assigned judge will meet with trial counsel for the parties and address the following issues unless the parties have resolved the issues previously: (1) trial date; (2) agreements with respect to discovery (number of depositions, requests for admission, etc); (3) how pretrial disputes will be handled in advance of trial; and (4) time or other limitations on the voir dire process. The court will also establish a date for a trial management conference.

Question 9: How is discovery limited by the default provisions if we cannot agree otherwise?

First and foremost, discovery is limited only after you have obtained the presiding court's order designating the case as an expedited civil jury trial. Further, the default provisions apply if you do not agree to a different discovery plan. By default, the rule permits each side to take two depositions, serve one set of requests for production and one set of requests for admissions. These discovery requests must be served no later than 60 days before the trial date and discovery must be completed no later than 21 days before trial.

Question 10: What happens at the trial management conference?

The trial management conference is intended to resolve evidentiary



issues, motions in limine, pleading issues and generally any matters that can and should be resolved before prospective jurors are called to the courtroom for voir dire.

For a more complete list of potential issues please read "Multnomah County's Recommended Practices for Civil Jury Trials" (posted on the court and MBA Web sites). By holding a trial management conference prior to the date set for trial, the parties will benefit from the court's preliminary rulings, which will impact the presentation of evidence and may narrow the issues for trial.

Question 11: Why are pretrial motions limited, does that include motions in limine, and do I have to file a motion to file a motion?

No, you do not have to file a "motion to file a motion." The judges on the expedited civil jury panel expect to be able to resolve pretrial problems that arise during discovery on an expedited, streamlined basis. If one party believes it is necessary to file a motion to narrow the legal or factual issues before trial, that motion can be brought to the trial judge's attention during the initial case management conference.

Motions in limine are not prohibited; in fact, they are encouraged as a means of narrowing the factual issues that will ultimately be presented to the jury. The types of pretrial motions that are limited are generally those directed to the sufficiency of the pleadings under ORCP 21 and for summary judgment.

If the pleadings in your case need work it is best to resolve those issues before you ask that your case be considered for treatment as an expedited jury trial. While the expedited civil jury program is not limited to cases that would otherwise be transferred to mandatory arbitration, it is expected that the cases designated will be ready or nearly ready for trial, as framed by the pleadings.

Question 12: How many jurors will decide the case?

The rule provides for a jury of six. Several members of the bar have questioned the wisdom of agreeing to a six-person jury when their client would otherwise



By Joe Hagedorn, Metro Public Defender and Court Liaison Committee member.

Presiding Judge's Report

East County Court Facility

Judge Maurer reported that the east county court facility has been approved for construction by the county commissioners. It is expected that the groundbreaking ceremony will happen soon. Construction completion date is expected to be in March of 2012. Judge Maurer noted that this was a momentous occasion, 45 years in the making, to have a dedicated court facility in the east county area and gave credit to Judge Alicia Fuchs as the court point-person for guiding the process to approval.

The new courthouse will be constructed in the Rockwood neighborhood of Gresham. It will be located at 185th and Stark, near the MAX line and it will have off-street parking. The building will meet LEED gold certification standards and have a contemporary look and be "light-filled." Although it will have three courtrooms, only two courtrooms will be used at opening, and the third will be staffed as the demand for the additional judge time increases. Judge Maurer noted that judges will not be permanently assigned to the east county court facility. The types of cases that will be heard in these courtrooms are Misdemeanors, Violations, FAPA Restraining Orders, Stalking Orders, FED hearings and Small Claims hearings. This courthouse will also serve as a filing point for attorneys east of 122nd. The courthouse will not have felony cases and no civil cases. Also, the east county court facility will not have "in-custody defendant" trials because of concerns

expressed by the community. If in a misdemeanor prosecution the defendant is being held in jail awaiting trial, then the court proceedings will be conducted in the downtown courthouse. This is the present practice as well.

Resource Access Center

Judge Maurer also reported on a new building currently under construction at the foot of the Broadway Bridge (near the train station) that would serve as a Resource Access Center. The center will be a place for the homeless to access many community resources from a single location. For example, the building will have some long term shelter beds for vulnerable homeless people and it will allow those accessing services to bring their dogs into the building.

Budget Shortfall

As noted in the previous meeting, the budget shortfall remains at 3.25 billion dollars. Judge Maurer is waiting for the November forecast and feels that by March or April the court will know how to plan/reduce the shortfall.

With the shortfall affecting court activities in mind, Judge Maurer asked the committee to forward any questions or concerns about court actions or services to her.

Resignation

With sadness, Judge Maurer noted that the Judge Keith Meisenheimer has given his resignation letter to the governor and will retire on December 31. Judge Maurer indicated that Judge Meisenheimer is assigned to the family court, and the successor appointed to replace him will keep that assignment. The circuit court has 10 judges assigned to the family court

out of the 38 judges allocated to the court and that balance will be maintained with Judge Meisenheimer's appointed replacement.

Court Notices

Doug Bray reported on work in progress on transition to the OJIN system of court email notices. A limitation on this OJIN email notice system is that a notice will only be able to go to one person; the OJIN system does not have the flexibility to have multiple email addresses for each attorney so a notice cannot go to a paralegal as well as the attorney. Since both Clackamas County and Washington County have already made the switch to the email OJIN notices, in Multnomah County the process will begin with sending notices to the bar, and that the court will use the same email notice address as is used by Clackamas and Washington County circuit courts, unless instructed to use a different address. It is expected that these notices will be sent out in early December, with a transition to email notices taking place in early 2011.

MBA Deposition Guidelines

Eric Dahlin, CLC Chair, asked members to review the MBA Deposition Guidelines promulgated in 1992 and (1) let the MBA know what changes, if any, need to be made and (2) who else needs to be contacted for input.

Miscellaneous

The MBA has pledged up to \$10,000 toward an AV conferencing cart for the courthouse. A fundraising campaign for the additional funds will begin in December.

be entitled to a jury of 12 and a verdict based on the decision of three quarters of those jurors. Some people feel that it will be more difficult for the party with the burden of proof to prevail with a six-person jury, which requires five votes (more than the three-quarters required by law). Others believe that a 12-person jury is more likely to give a compromise verdict, resulting in lower

damages for the plaintiff. Some have asked whether the parties could stipulate to a different number of jurors - perhaps eight (with a verdict based on six out of eight votes). Those questions raise valid concerns, but are the number of jurors more important than the potential alternative of not having jury trials at all? It is the collective wisdom of the community, reflected in the jurors seated to hear your

case, that is the foundation of our justice system. Under our adversarial system, every time you submit your dispute to a fact finder, whether that be a jury of six, 12 or one (the judge), there is a risk that you will not prevail. That is the nature of our justice system, but experience with juries proves time and time again that jurors reach the right results after thoughtful consideration of the evidence presented to them.

Bench, Bar and Bagels



Judge Nan Waller and Linda Meng at the Bench, Bar and Bagels event

While some slept in and others beat their coworkers to the office on November 3, more than 50 people gathered in Portland City Hall's Rose Room for the MBA's second "Bench, Bar and Bagels" networking event. It was an opportunity for early birds to enjoy pastries with their colleagues and to say hello to judges in a casual setting.

"it was well attended and comfortably packed so everyone enjoyed it," said MBA member Chris Allnatt, who organized the

event for the MBA Membership Committee.

"This event was a great way to start the day and catch up with colleagues in a different, fun environment," said Colin Andries.

The event was generously sponsored by Tsongas Litigation Consulting.

If you or your firm is interested in sponsoring a similar event in the future, please contact Kathy Maloney at kathy@mbabar.org.

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Multnomah Bar Foundation Building Good Citizens

Planning a year-end charitable donation?



The **Multnomah Bar Foundation** (MBF) has given over \$141,000 in grants to area nonprofits since 2006. Please make a year-end charitable, tax-deductible contribution to the MBF. A donation form insert is included in this newsletter.

MBF President Tom Sand has written about what the MBF is doing on the cover of this newsletter, but we ask you to also take a look at the following statistics if you need further convincing that civics education is sorely needed, now more than ever.

Man-on-the-street Interviews

We've all seen and heard the "man on the street" interviews where citizens could not accurately name their US Congressmen, the Chief Justice of the US Supreme Court or even how many states are in our country but yet they knew the characters in the Simpsons and contestants on American Idol. As recently as November, a street interview showed that the

majority of people they spoke with thought that there were only 52 US senators and members of the house. Jay Leno did one of his man-on-the-street interviews with simple questions about the American Revolution, the year the Declaration of Independence was written, who we fought for independence, when was Washington president. Here are some of the answers: Washington was president in the 1920s, Lincoln was president in the 1940s and some thought we fought Germany to gain our independence.

But here's the best one...

And then there was the interview by a producer who was a Harvard graduate, who read from a list of questions and the first interviewee answered some correctly and some incorrectly. Then he asked how many years a member of the US House of Representatives serves in each term. The interviewee answered "two." The producer said with a smug smile, "No it's actually four."



Classroom Law Project's (CLP) Youth Summit received an MBF grant



Top left: Marilyn Cover, CLP Executive Director and Barbara Fredericks of League of Women Voters Portland

Bottom left: Brenda Morgan and Vickie Hendersen represented Elders in Action at the recent MBF 5th Anniversary Celebration

Above: The League of Women Voters Constitution Day Program received a grant from MBF



Kim's Five Networking Tips for New Admittees

By Kim Griffith, YLS President.



- Attend the monthly YLS drop-in socials.** The YLS Membership Committee hosts a monthly drop-in social, and they put a lot of work into choosing cool venues and often providing a speaker with dynamic advice for young lawyers. Also, if you have kids, look for the special family-friendly socials you can bring the kids to while networking with other working parents.
- Attend a CLE hosted by the YLS, or the greater MBA, in an area you want to practice.** Our CLE committees tailor their programming to local practitioners, so you will get local pearls of wisdom, and you will meet local authorities in the practice area. If you are a litigator, I highly recommend the Young Litigators Forum put on by the YLS that begins in January.
- Participate in at least one YLS service project or activity,** and volunteer to write a short article about it in the *Multnomah Lawyer*, or help capture film of the event for the YLS promotional piece we are developing.
- Sign up for the MBA mentor program.** Having a good mentor outside your firm is important to a successful career. Our mentors and mentees are matched based on responses to a short questionnaire, so if you are looking for a female mentor, or someone in a specific practice area, you may be able to find a match this way.
- Do pro bono work.** Take the MBA pro bono challenge and commit to at least one pro bono matter next year, whether you have a job or haven't found one yet. If you are currently employed, pro bono work offers you the opportunity to expand your skill set and gain experience beyond what your job may currently allow. If you are still looking for a job, pro bono work keeps you busy and building your resume. Check out www.mbabar.org/probono.htm for more information.

Keeping Young Lawyers Satisfied and Engaged

By Christie Totten, Davis Wright Tremaine and YLS Futures Committee member.

Empowering young lawyers to feel ownership in their work and workplace, to define paths to professional success, and to identify mentoring opportunities are all points that the YLS Futures Committee addresses. And while many firms informally work on these same issues without a written mission statement to do so, some have specifically dedicated personnel to the task.

"The goal is to keep people satisfied and motivated, not marginalized," said Dina Glassman, the Portland-based attorney development director for Perkins Coie and a former associate with that firm and with DLA Piper in New York. Glassman's online bio touts her role as "enhancing the attorney experience at the firm," and she noted several relevant observations in a recent conversation:

- Facing reality:** "Realistically, we only make a small group of lawyers into partners despite the talented pool. So that means finding a meaningful role for this talented group of people," said Glassman.
- Re-thinking entrenched notions while focusing on client needs:** That may mean reassessing the elephant in the room - the traditional lockstep career advancement and the "two-lane road" composed of the associate avenue and the partner avenue. Fundamental changes come only if they mean good business and reflect what clients want, but clients seek both consistent legal service (not turnover of associates) and value for the dollars they spend. "There is a lot of pressure on fees and to do alternative billing arrangements, and it creates pressure on firms to re-leverage the talent they have."
- Different routes do not necessarily mean different destinations:** "You can take the highway," Glassman noted. "It's quick and efficient, it gets you where you're going. But the highway is not for everyone. You can also take the scenic road and get to the same place. Or there may be detours along the way. If your goal is private practice, maybe you ultimately head for the destination of partner but you're not on the highway."
- Today's "alternative path" may be tomorrow's model of success:** A classic "alternative path" is a part-time policy,

often used predominantly by working mothers. "Over time, retaining those people and giving them a meaningful role, who knows what they'll do in five or 10 years? Just because the alternative path is chosen now doesn't mean that a lawyer won't make a different choice down the road. So we need to be careful not to create new boxes."

Despite the generational pressures on the legal profession's traditional structure, what keeps newer lawyers happy and engaged remains the same in many ways. "I think it's very difficult to succeed without a champion," said Glassman. "If you have someone ... invested in you as a distinct, unique contributor to the organization, to the world, that's critical. This is a hard business, and everyone needs to feel as though they are not fungible. To feel like they have a real role in the firm. And I don't think I'd generalize and say that is a new thing."



YOUthFILM Project 2011

By Valerie Colas, Oregon Law Center and YLS YOUthFILM Project Committee Chair.

The fifth annual student filmmaking contest is underway! On May 3, 2011, the YOUthFILM Project will host its annual screening at Hollywood Theatre to showcase the top short films submitted by students (K-12). The YOUthFILM Project allows students to display their creativity, knowledge and skills by producing a short film on civic issues.



The YOUthFILM Project hopes to build on its successful 2010 screening event, which featured films selected from more than 30 student submissions addressing emerging challenges and enduring traditions in the 21st century. During the coming months, the YOUthFILM Project Committee members will ask teachers, principals and volunteers to encourage kids to participate in the competition. The purpose of the YOUthFILM Project Committee is even more important this year as budget shortfalls threaten our schools, teachers and civic education.

The winning teams will be awarded prizes by several honorary guests, including Oregon Supreme Court Chief Justice Paul J. De Muniz.

The YOUthFILM Project also recently teamed up with the League of Women Voters of Oregon and the Oregon Student Mock Election to encourage students to participate in the "Ask the Candidates" Project. Students submitted short films in which they asked questions to the candidates for governor. Some of these films will also be shown at the annual screening.



This year's theme celebrates "The Legacy of John Adams, from Guantanamo to Boston." Students from Oregon and Southwest Washington will make a film interpreting this theme, and suggested topics include making a political advertisement, defending the unpopular and portraying how John Adams would view current events and our interpretation of the US

If you are interested in helping our efforts, please pass this information along to a student you know or contact the YOUthFILM Project. Filmmaker registration forms will be available in late 2010. Student films must be submitted by March 29, 2011. The committee urges everyone to visit www.theyouthfilmproject.org for more information and to view past student film submissions. This is a great and enriching event and the YOUthFILM Project Committee appreciates your support.

celebrate the season at
the YLS drop-in social
and toy drive

Thursday, December 9
Aura
1022 W Burnside
5:30-7 p.m.

Please bring a new, unwrapped toy for Toys for Tots and help bring holiday cheer to children in our area.

Annual Pro Bono Fair and Social Held October 28

In honor of National Pro Bono Week, the Annual Pro Bono Fair and Social was held on October 28 at the Oregon Historical Society. The event was sponsored by the OSB Pro Bono Committee, the Oregon New Lawyers Division, the MBA Young Lawyers Section and Legal Aid Services of Oregon/Oregon Law Center. Guests of the fair were invited to attend one of two free CLEs: "Effective Representation of Stalking Survivors" or "The Good, the Bad, and the Rest: Tips on Providing High Quality Legal Representation to Pro Bono Low Income Clients." Attendees also had an opportunity to learn more about local organizations in need of pro bono volunteers. The evening was capped with food, wine, and awards were presented by Justice Martha L. Walters to the person or firm who completed the most pro bono hours during the year.



Justice Martha L. Walters addressed the gathering



Bill Penn accepts the Law School award on behalf of Lewis & Clark Law School



Ed Harnden accepted the Medium Firm size award from Justice Walters and OSB President Kathy Evans

Awards

Law School Category

Law Student:
Michael Liu, Lewis & Clark

Law School:
Lewis & Clark

Direct Representation Category

Solo Practitioner:
Janmarie Dielschneider

Small Firm (2-7 members):
Babcock Haynes

Medium Firm (8-24 members):
Barran Liebman

Large Firm (25+ members):
Davis Wright Tremaine

Active Pro Bono Status:
John Paul "Toby" Graff

Individual (at a firm of 2+ attorneys):
Carl Neil, Lindsay Hart et al

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Thanks to the following lawyers and law students, who donated their pro bono services in October via the Volunteer Lawyers Project, the Senior Law Project, Community Development Law Center, law firm clinics, the Oregon Law Center, the Nonprofit Project, St. Andrew Legal Clinic, Catholic Charities Immigration Legal Services, Lewis & Clark's Small Business Legal Clinic, Children's Representation Project and Attorneys for Youth. To learn more about pro bono opportunities in Multnomah County, check out the Pro Bono Opportunities in Oregon handbook, available at www.mbabar.org/docs/ProBonoGuide.pdf.

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Eric Dahlin accepted the Large Firm award on behalf of Davis Wright Tremaine



Toby Graff was recognized for his dedication to pro bono work as a retired lawyer

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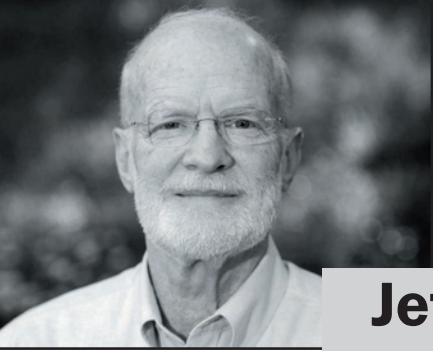
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Interested persons should send resume, list of references, writing sample and an indication of teaching interests to Doreen Corwin, Director of Law Faculty Services, preferably as an email attachment to corwin@lclark.edu, or by mail to her at Lewis & Clark Law School, 10015 SW Terwilliger Boulevard, Portland OR 97219.

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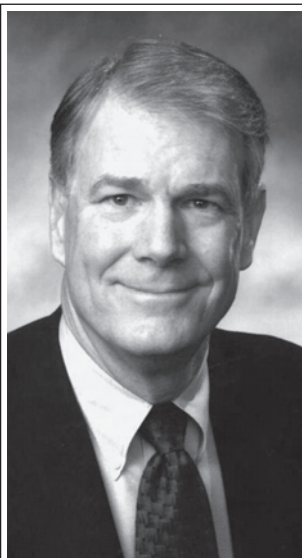
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To commemorate the MBA's first 100 years and to launch it into the next century, the MBA created the Multnomah Bar Foundation (MBF), a charitable 501(c)(3) nonprofit, and the "MBA 100th Anniversary Community Gift Fund." Please consider making a tax-deductible year-end donation to help sustain the foundation and its grants. A donation form and the list of 2010 grant recipients are included in this newsletter as an insert.

Over \$141,000 given from the MBA 100th Anniversary Community Gift Fund since 2006

Bus Project Foundation (\$14,000) for its PolitiCorps Community Training Initiative which provides civics skills and leadership training to college students and recent grads.

The Classroom Law Project (\$68,700) for their We the People project, which studies the constitution and the three branches of government, and the CLP's Youth Summits which involve over 1200 students annually.

Elders in Action (\$24,000) provides civics education to adults age 60 and over as part of their Civic Education Awareness Project (CEAP); their broadcast presentations reach 600,000.

League of Women Voters Portland and Oregon (\$14,499) for their Student Leadership Initiative, mock elections, classes on election process and the importance of voting and their Voters' Guide which provides nonpartisan information to inform voters.

MetroEast Community Media (\$5,000) produced a series of informational public service

announcements on civic issues and encouraging civic engagement, broadcast statewide, shared with nonprofits and the library system.

Northwest Constitutional Rights Center (\$5,000) to increase the organization's capacity to conduct legal rights workshops for communities of color, recent immigrants, the homeless and other vulnerable populations.

OSB Constitutional Law Section (\$5,000) to produce a video on "The Evolution of the Oregon Constitution: an Exercise in Democracy."

YOUthFILM Project (\$5,000) is an annual student filmmaking contest planned by the MBA Young Lawyers Section, which focuses on the civics topic chosen each year by the national Community Law Week committee.

NEW MBF SIGNATURE PROJECT

This new video series will focus on the themes of a day at the courthouse, the various types of courts, voter registration and the importance of being an informed voter, civic engagement and calming civil discourse. Please see more information on p. 9.



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